Mission

Live Our Culture, Provide Quality and Create Financial Strength

Culture

Value Each Other Completely We are in the people business

Integrity Doing the right thing is always right

> **Serving** We are here to SERVE

Continuous Measurable Improvement Anything can be made better

Belief, Alignment and Teamwork A unified team is a competitive weapon

Quality Improvement Process

People Committed to Individualized Quality (IQ) Train and Equip for Success Team Structure and Participation Formalized Process Improvement

Financial Strength

Perpetuate our company and provide long-term security for our team

